



SAFEGUARDING POLICY

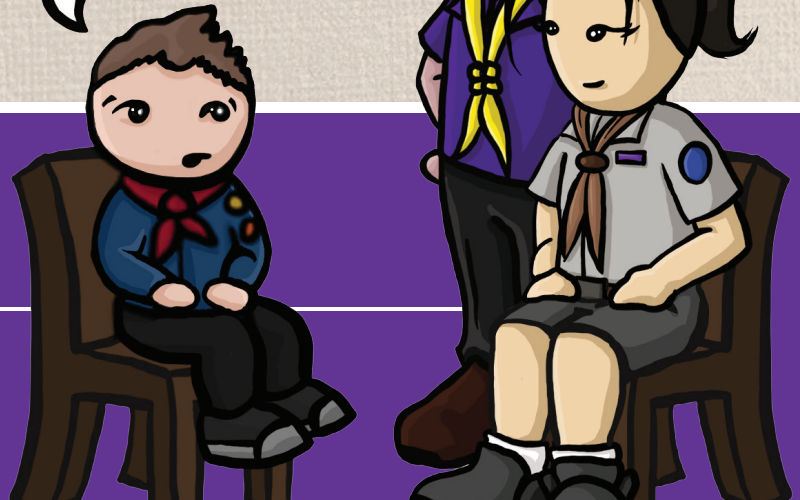


WE'RE HERE, WE'RE
LISTENING, WE CAN HELP.



SCOUTS[®]
Aotearoa

scouts.nz



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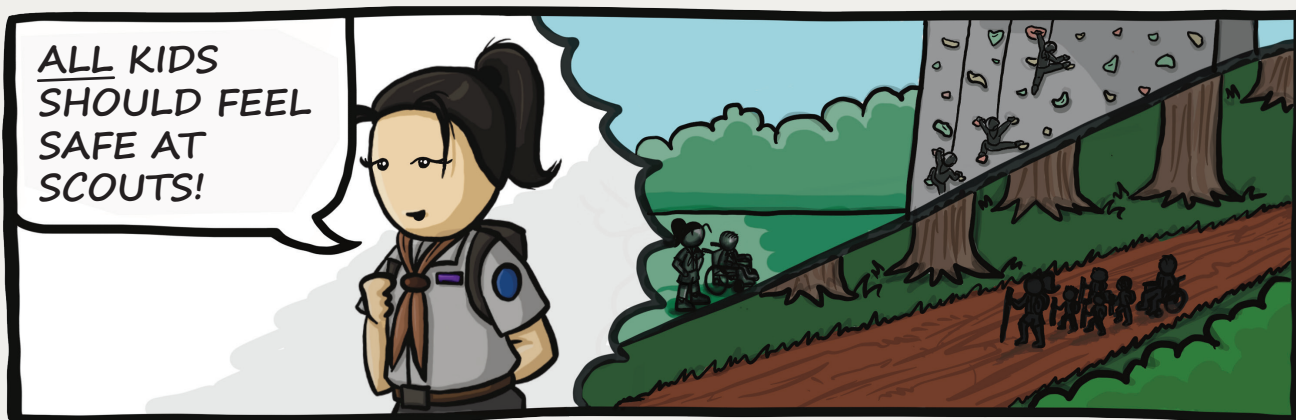


To all the brave kids who
share their stories, to
those who couldn't, and
to those who are yet to...



Scouts Aotearoa cares about the safety of all our Members, especially rangatahi. It is every adult's job to keep kids safe at Scouts, and when a kid is not safe, adults will help.

This book explains how Scouts Aotearoa keeps kids safe from people who might harm them.



Safe Hands

Your safety is important. We try and make sure all the adults in Scouts are safe, follow the rules, and know how to keep you safe.

When we ask adults to be helpers, we look for people who are child safe.

We make sure our adults are safe by safety checking them every two years. This includes a check by the Police.

Our adults sign a contract to agree to keep kids safe and put them first.

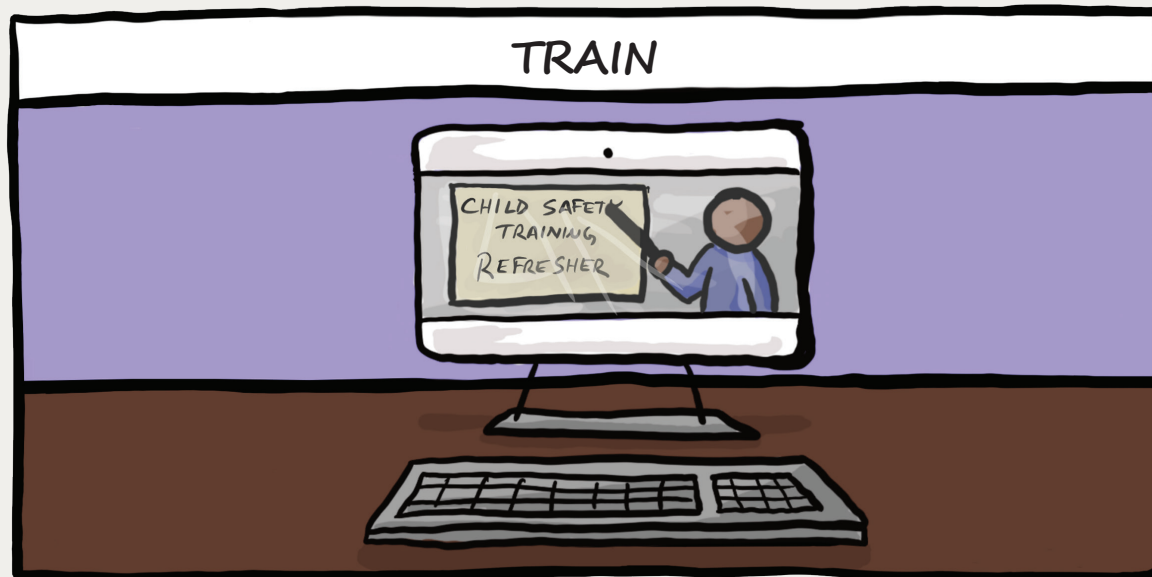
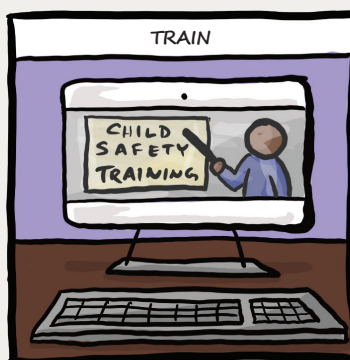
Scouts Aotearoa teaches our adults about Safeguarding and Child Protection.

We refresh our adults' knowledge on Safeguarding and Child Protection regularly.

Our Kaiārahi are given help and someone to talk to when they need it.

If an adult is not keeping you safe - we take that very seriously.





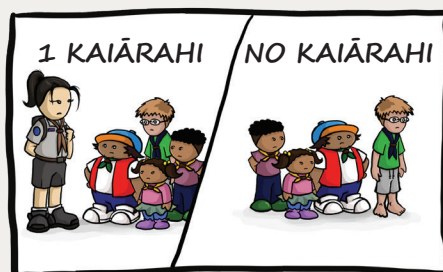
Safe Practice

There are many ways to keep each other safe. Here are just some things Scouts Aotearoa needs everyone to do so we can keep each other safe.

An adult should never be alone with a kid.



We make sure that there are at least two Kaiārahi at our Section nights and events.



Scouts Aotearoa has a code that explains how our Members should treat each other and how adults should treat rangatahi. We call this The Code of Ethics.



We follow our Law and Promise.

Te Ture Scout



He Whai Whakaaro

- Ki a koe, ki tangata kē atu
- Ki te taiao



Kia Tika

- Kia manawanui
- Kia ngākau pono



Kia Ngakau Paī

- Tū whitia te hopo
- Hei hoa ki te katoa

The Scout Law



Have Respect

- For yourself and others
- For the environment



Do What is Right

- Be trustworthy and tolerant
- Have integrity



Be Positive

- Accept challenges with courage
- Be a friend to all

Te Kī Taurangi Kea

(used by Kea)

Ka tohatoha ahau,
Ka manaaki ahau,
Ka kite ahau,
Ka whanake ahau.

The Kea Promise

(used by Kea)

I share, I care, I discover, I grow.

Te Kī Taurangi Scout

(used by Cubs, Scouts, Venturers, Rovers, Adults)

E mana ai taku kī taurangi, kia pukumahi te mahi,
Kia tau te whakaponohia-wairua,
Kia ihu oneone ki te hāpori, ki te whenua tupu, ki te ao,
Manaakitia tangata kē,
Kia ū ki tā te ture i kī mai ai.

The Scout Promise

(used by Cubs, Scouts, Venturers, Rovers, Adults)

On my honour, I promise to do my best,
To develop my spiritual beliefs,
To contribute to my community, country and world,
To help other people,
And to live by the Scout Law.





Everyone at Scouts has the right to feel safe.

If something happens and someone hurts you or makes you feel worried, scared or unsafe. You can do the following things that can help and make you safer:

1. Say stop it, I don't like it
2. Move away
3. Tell a trusted adult
4. Keep telling until someone listens.

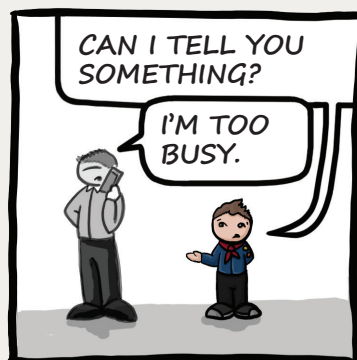
It's okay if you need a friend to help support you to tell someone.

You can use these things to help wherever you are, even if something happens online.

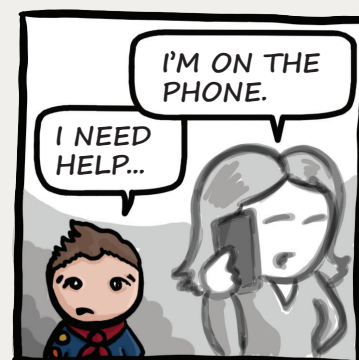
What happens if one of your friends tells you about something at Scouts that made them feel unsafe, hurt, worried or scared? Here are a few ways you can help:

1. Find somewhere for them that feels safer
2. Help them tell a trusted adult
3. Be there to support them.





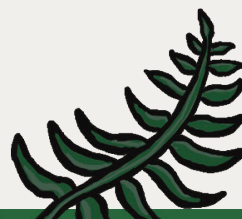
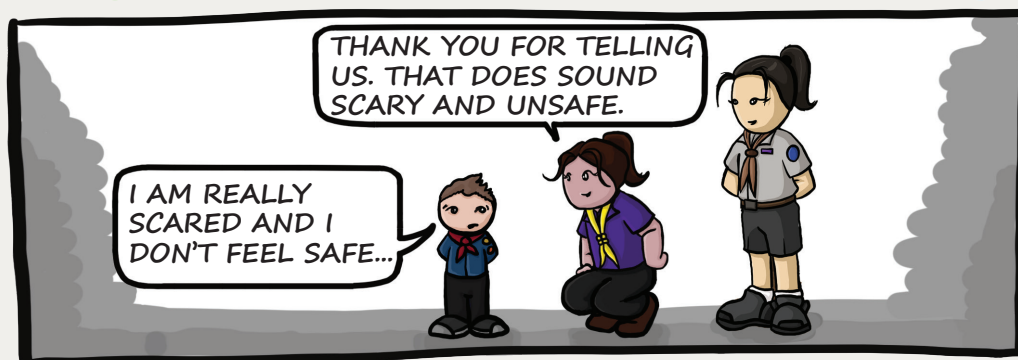
**KEEP
TELLING
ADULTS!**



**KEEP
TELLING!**

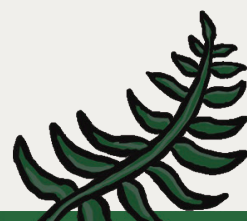


**KEEP
TELLING!**



There is help
out there...





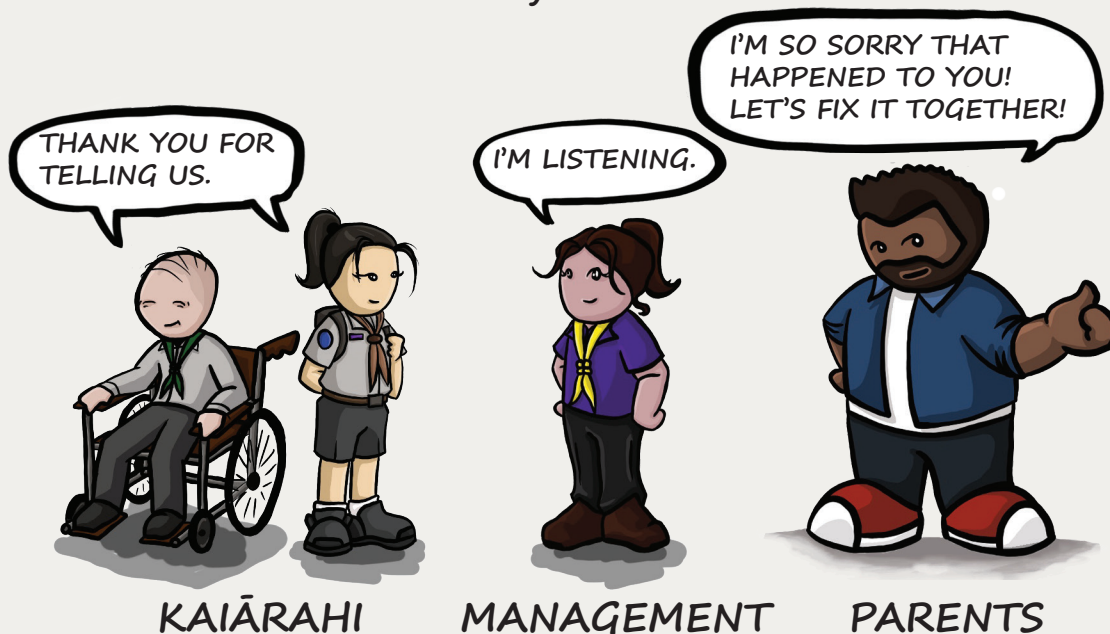
Who are trusted adults?

It is never your fault if someone makes you or a friend feel scared, worried or hurts one of you. You will need to turn to a trusted adult to ask for help. It is not okay for an adult who makes you unsafe to tell you to keep it secret.

1. A trusted adult is someone who cares about you and wants to keep you safe.
2. A trusted adult listens to you and helps you.
3. A trusted adult will not hurt or harm you.
4. A trusted adult will not call you names, threaten you or say nasty things to you.
5. A trusted adult will not make you feel worried or scared.



Who are the trusted adults in your life?

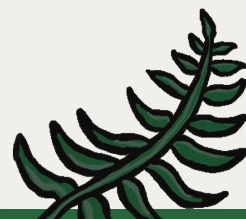
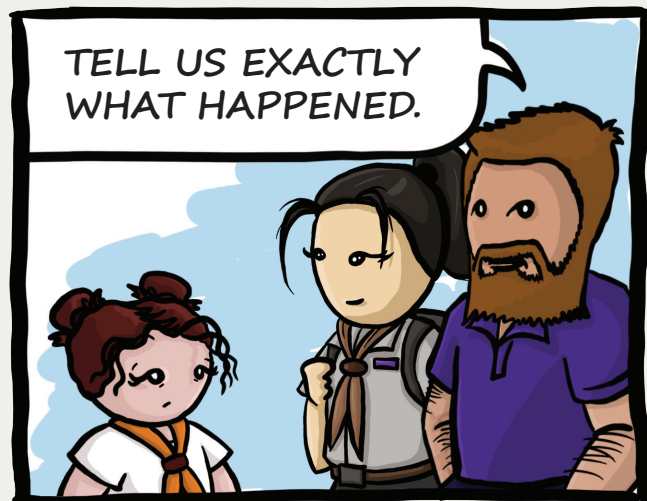


What will a trusted adult do?

A trusted adult will:

1. Let you know that they may have to tell someone
2. Stay calm
3. Listen carefully
4. Believe you and take you seriously
5. Not interrupt
6. Ask what you need
7. Ask what you want to happen next
8. Do something about it straight away





If you are worried, need help, or nobody is listening, you can send a **free text message to 8015**. A person from Scouts Aotearoa will call you back to help, or you can...

Email: Scouthelp@scouts.nz

Make a “Safe From Harm” report at report.scouts.nz

Ring: 0508 SCOUTHELP (0508 726 884)

If you ring 0508 SCOUTHELP, someone will be there to listen and help you.

What happens when I call?

1. An operator will answer.
2. They will ask you some questions.
3. They will connect you with someone from the National Scout Centre who will help.
4. You do not have to give your name.

Adults can ring for you. They can also ring if they are worried, to get support, help or advice.

None of these things will cost you money to use.



TEXT



TEXT 8015

CALL
0508 SCOUTHELP

ONLINE

THROUGH WEBSITE
REPORT.SCOOTS.NZTELL YOUR
PARENTS

OPERATOR:

"CAN YOU PLEASE
TELL ME WHY YOU'RE
CALLING TODAY, AND
I'LL PUT YOU THROUGH
TO SCOUTS."



Working together with others

Confidentiality

Scouts Aotearoa keeps what you tell us private. This is called confidentiality. This means we will not share your information without discussing it with you first.

There are times when we will have to share what you tell us, these include:

- If you are in danger.
- If someone else is in danger.
- If we can't help but someone else can.

Remember if we have to tell someone, we will discuss it with you first.

The people we sometimes have to tell are:

1. Parents or caregivers
2. Other adults in Scouts
3. Scouts Aotearoa if you are unsafe or have been harmed
4. Oranga Tamariki, they are the part of the government whose job is to keep kids safe
5. The Police



Rangatahi are at the centre of everything we do

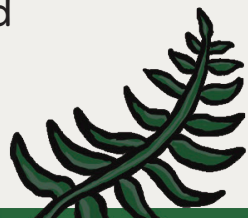
Kids at the centre means:

- You're taught about your rights.
- You're taken seriously.
- You help make decisions when they affect you.



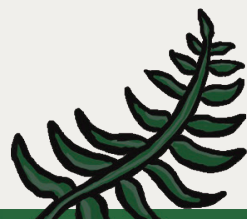
We involve your whānau

It's everyone's job to keep you safe. We work together with your whānau by sharing information with each other and making sure your parents or caregivers are included in decisions.



It takes
the whole
community to
keep you safe...





If something in this book has reminded you of a time when someone made you feel worried or scared, even if it happened a long time ago, or made you think of something you need help with, you can talk to someone at Scouts Aotearoa:

- Free Text 8015
- Free Call 0508 SCOUTHELP (0508 726 884)

If you would like to talk to a free counsellor with Organisation Counselling Programme (OCP):

- Free Call 0800 377 990
- Email Support@OCP.co.nz
- Website at <https://ocp.co.nz>

Anyone can use OCP for help, both kids and adults.

If you are a kid you can also talk to Youthline

- Free Call 0800 376 633
- Free Text 234
- Email talk@youthline.co.nz



Our Statement of Commitment

Scouts Aotearoa places the wellbeing of young people as its paramount concern. We are committed to acting in the best interests of children and young people at all times. We expect everyone to respond appropriately should they have a concern of abuse or neglect. This commitment is relevant to all, regardless of how they are involved.

This Policy is accessible to everyone

It is important for us at Scouts Aotearoa that our Safeguarding Policy is accessible to all of our Members and what better way to do this than to make our Policy into a children's book. We have worked carefully to ensure that this Policy holds its own as a Safeguarding Policy. It does what it needs to do to support us in keeping our children and young people safe whilst also being something that can be deeply understood and used, even by the littlest of us.

Changing from Child Protection to Safeguarding

Safeguarding and Child Protection can commonly be thought of as being the same or effectively interchangeable. This is misleading, they are very different.

Child Protection refers to the activity taken to protect those individual children and young people who are suffering from, or are at risk of suffering from, abuse and/or neglect, this does not include all children.

Safeguarding is holistic, it includes Child Protection activities and is about being proactive in aiming to prevent risks from occurring, and minimising the severity of any risks that have occurred or that can't be prevented. Safeguarding is effectively not only the ambulance at the top of the cliff but also the pathway keeping us clear from the cliff edge to begin with.

Scouts Aotearoa is shifting our language from Child Protection to Safeguarding in order to cover the safety of all people in all environments. Safeguarding allows Scouts to be proactive in preventing and protecting all Members from harm.

Policy principles

Whilst not exclusive, some of our overriding principles applicable to this Policy include:

- We are committed to fostering a safe from harm culture that safeguards everyone.
- We believe all kids have the right to be safe.
- We believe keeping rangatahi (young people) safe is everyone's responsibility.
- We take action that is in the best interest of kids.
- Scouts Aotearoa hold zero-tolerance for child abuse.
- We will seek to protect any young person we believe is suffering from, or is at risk of suffering from, abuse and neglect.
- We are child-focussed and centred in our youth engagement, we seek to empower young people and encourage their voices.
- We are passionate about being inclusive and valuing diversity.

Policy scope

This is for all adults and young people engaged with any programmes, services, activities or environments operated by Scouts Aotearoa including online. Any adult with line leadership or activity/project leadership responsibilities must ensure that all adults engaged with Scouts Aotearoa in any capacity are familiar with this Policy. Safeguarding and protecting all youth, adults, and Scouts Aotearoa requires the constant co-operation of the entire Scouts Aotearoa community and anyone else we involve in our programmes from bus drivers, to flying instructors, to camp cooks. To develop a 'Safe from Harm' culture, all adults, youth and parents/caregivers involved with Scouts Aotearoa need to understand, support and comply with this Policy.

Legislation

This Policy is informed by international and New Zealand legislation. This includes but is not exclusive to the:

- Children's Act 2014
- Crimes Amendment Act 2011, Section 195 and 195A
- Harmful Digital Communications Act 2015
- Health and Disability Commissioner Act 1994
- Human Rights Act 1993
- Oranga Tamariki Act 1989
- Privacy Act 2020
- Summary of Offences Act 1981
- United Nations Convention on the Rights of the Child (UNCRC) 1989

Commitment to Te Tiriti o Waitangi and the importance of tamariki and rangatahi

Scouts Aotearoa acknowledges Te Tiriti o Waitangi and will at all times ensure our commitment to youth and the unique space that Māori hold as tangata whenua of Aotearoa.

Further, the kaupapa of valuing rangatahi as important members of our rōpū and whānau is reflected in our approach to Safeguarding.

Connection with other Policies and documents

This Safeguarding Policy and Procedures are to be used in conjunction with the following organisational Policies and documents*:

- Membership Policy
- Youth Development Policy
- Adult Development Policy
- The Code of Ethics
- Health & Safety Policy
- Complaints Policy
- Privacy Policy
- Behavioural Management Guidelines
- Sleeping Arrangement Guidelines
- Supervision Ratio Guidelines
- Diversity and Inclusion Policy
- Bullying and Harassment Policy
- Protected Disclosure Policy
- Online Policy
- Safety Checking Policy (for non members).

*At the time of publication, these Policies may still be in development. They will be reviewed over time.

Review

This Policy shall be reviewed every two years.

Acknowledgements

This Policy has been a labour of love for a few people. I would like to say a special thank you to: Eloise Woodley-Phillips for gifting her beautiful way with words; to Jay Clement for his beautiful illustrations and to Point and Associates for their support, great ideas, and aroha.



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